

Sustainability Action Plan

Property name		Plan period start	Plan period end
TUI SUNE0 PERLA		1 ST JANUARY 2025	31 ST DECEMBER 2025
Plan coordinator		Job title/designation	
VICTORIA IVANOVA		MARKETING AND RESERVATIONS MANAGER	
SENIOR MANAGER APPROVAL OF COMPLETED PLAN			
Signature		First and last name	
		NEVELIN NANEV	
		Job title	
		Date of approval	
		GENERAL MANAGER	13.09.2024

SUSTAINABILITY GOALS			
Greenhouse gas emissions goal 1 (Travelife requirement A18)			Deadline
REDUCE GREENHOUSE GAS EMISSIONS FROM ENERGY by 10 %			31 st December 2026
Actions/Activities			
1.	Create proposal to replace the chiller system with new more efficiency one	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
2.	Implement campaign to remind staff and gusts to turn off appliances when not in use. Publish sustainable policies at website.	Deadline	31 st September 2024
		Coordinator	Victoria Ivanova
		Title/designation	Sales & Marketing Manager
3.	Investigate and present options to purchase solar energy and create proposal for possible installation of solar panels in 2026	Deadline	31 st December 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
4.	Switch the balcony lights with solar ones	Deadline	31 st March 2025
		Coordinator	Todor Todorov
		Title/designation	Maintenance
5.	STAFF AND GUESTS ENGAGEMENT. SUSTAINABLE POLICY TRAINING FOR EMPLOYEES	Deadline	Victoria Ivanova
		Coordinator	Sales & Marketing Manager
		Title/designation	31 st December 2025

Greenhouse gas emissions goal 2 (Travelife Requirement A18)		Deadline	
REDUCE HIGH EMISSION FOODS BY 10 %		31 st December 2025	
Actions/Activities			
1.	Replace two red meat dishes with a vegetarian or vegan alternative for each buffet service	Deadline	31 st March 2025
		Coordinator	Godeslav Sotirov
		Title/designation	Chef
2.	Contracting certified suppliers and certified foods	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
3.	Replace one sea food dish with a vegetarian alternative at dinner time	Deadline	31 st March 2025
		Coordinator	Godeslav Sotirov
		Title/designation	Chef
4.	Looking for local suppliers that use more sustainable production methods	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
5.	Avoid food for decoration and portion size control	Deadline	31 st March 2025
		Coordinator	Godeslav Sotirov
		Title/designation	Chef

Biodiversity goal 1 (Travelife Requirement A19)		Deadline	
Reduce waste by 10 %		31 st December 2025	
Actions/Activities			
1.	Improving purchase and stock control for certified products	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
2.	Ask suppliers to recycle packaging. And use shredded recycled paper as packaging	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
3.	Find alternative materials that biodegrade quickly and safely.	Deadline	31 st March 2025
		Coordinator	Victoria Ivanova
		Title/designation	Sales & Marketing Manager
4.	Research for less harmful alternatives to the environmentally hazardous substances that we use for the pool.	Deadline	31 st March 2025
		Coordinator	Victoria Ivanova
		Title/designation	Sales & Marketing Manager
5.		Deadline	
		Coordinator	
		Title/designation	

Water goal 1 (Travelife Requirement A20)		Deadline	
REDUCE WATER CONSUMPTION BY 1 L PER GUEST		31 st December 2025	
Actions/Activities			
1.	Reduce water pressure in the guest rooms.	Deadline	31 st March 2025
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
2.	Water flow gerulation in the guest rooms	Deadline	31 st March 2025
		Coordinator	Todor Todorov
		Title/designation	Maintenance Manager
3.	Install automatic sensors at common areas	Deadline	31 st March 2026
		Coordinator	Nevelin Nanev
		Title/designation	General Manager
4.	Recycle Gray water for the garden	Deadline	31 st March 2025
		Coordinator	Todor Todorov
		Title/designation	Maintenance Manager
5.		Deadline	
		Coordinator	
		Title/designation	

